

The Change Starts with Me



Dr. Sandy D. Womack Jr.

Beliefs: Perceptions: How to Increase your Academic Outcomes

In 25 words or less, what does this picture say to you?



What is a good education?

In fifty words or less please take a notecard to write down what is the essential function of education in your opinion?

What role do you play as an educator?

How do you develop your ideology of what the essential function of education is?

**Womack: As a Principal your job is simple!
Ensure Teaching and Learning is taking place in your school,
everyday!**



Dr. Lorraine Monroe

Stroop Effect: How the Brain Works

[Stroop Effect Video](#)

Philosophical Chairs:
Who has the greatest impact on the student learning:
Family or Teachers



School Climate: Principal or Teachers

OPENING ACTIVITY

Study the words on the next screen for 10 seconds.

Do NOT write them down yet.

Dr. Roger Cleveland Work

OPENING ACTIVITY

- SLUMBER
- DREAM
- BED
- QUIET
- NAP

- PILLOW
- NIGHT
- BLANKET
- PAJAMAS
- SNOOZE

Mental Models

The challenge with *mental models* is that they limit our ways of thinking and behaving. The good news, however, is that they have the potential to evolve through ongoing learning and interaction with new individuals and environments. Becoming aware of our mental models, which are often invisible, is the first step to effectively evolving them - and therefore, to personal growth.

IRN # 015495



Hartford Middle School

1824 3rd St SE, Canton, OH 44707-3012 - Grades 7-8 - Stark County

2009-2010 School Year Report Card

Current Principal: Sandy D. Womack (330) 453-6012

Current Superintendent: Michele D. Evans (330) 438-2500

Your School's
Designation:

Academic
Emergency

Number of State
Indicators
Met out of 6

1

Performance
Index

(0-120 points)

69.4

Adequate Yearly Progress
(AYP)

Not Met

School Improvement ‡
Improvement Year 8

Value-Added
Measure

- = below

‡ Students enrolled in Title I schools in School Improvement may be eligible for Public School Choice or Supplemental Educational Services. Contact your school for specific options available to your child.



Hartford Middle School

1824 3rd St SE, Canton, OH 44707-3012 – Grades 7-8 – Stark County

2010-2011 School Year Report Card

Current Principal: Sandy D. Womack (330) 453-6012

Current Superintendent: Michele D. Evans (330) 438-2500

Your School's
Designation:

Effective

Number of State
Indicators
Met out of 6
1

Performance
Index
(0-120 points)

80.4

Adequate Yearly Progress
(AYP)

Not Met

School Improvement **+**
Improvement Year 5 (Delay)

Value-Added
Measure

+ = Above

+ Students enrolled in Title I schools in School Improvement may be eligible for Public School Choice or Supplemental Educational Services.
Contact your school for specific options available to your child.



Hartford Middle School

1824 3rd St SE, Canton, OH 44707-3012—Grades 7-8—Stark County

2011-2012 School Year Report Card

Current Principal: Sandy D. Womack (330) 453-6012

Current Superintendent: John C. Smith (330) 438-2500

Your School's
Designation:

Continuous
Improvement

Number of State
Indicators
Met out of 6

1

Performance
Index

(0-120 points)

83.1

Adequate Yearly Progress
(AYP)

Met

Value-Added
Measure

✓ = Met

Cultural Glasses: DiAngelo, Robin J., 2016

Each individual has a unique set of cultural glasses.

These glasses have two significant parts: The Frames and the Lens.

- Frames: These are the big picture ideas about groups often associated with stereotypes
- Lens: These are aspects of our identity that are more unique to us usually based on personal experiences

VIDEO- KNOW YOUR WHY



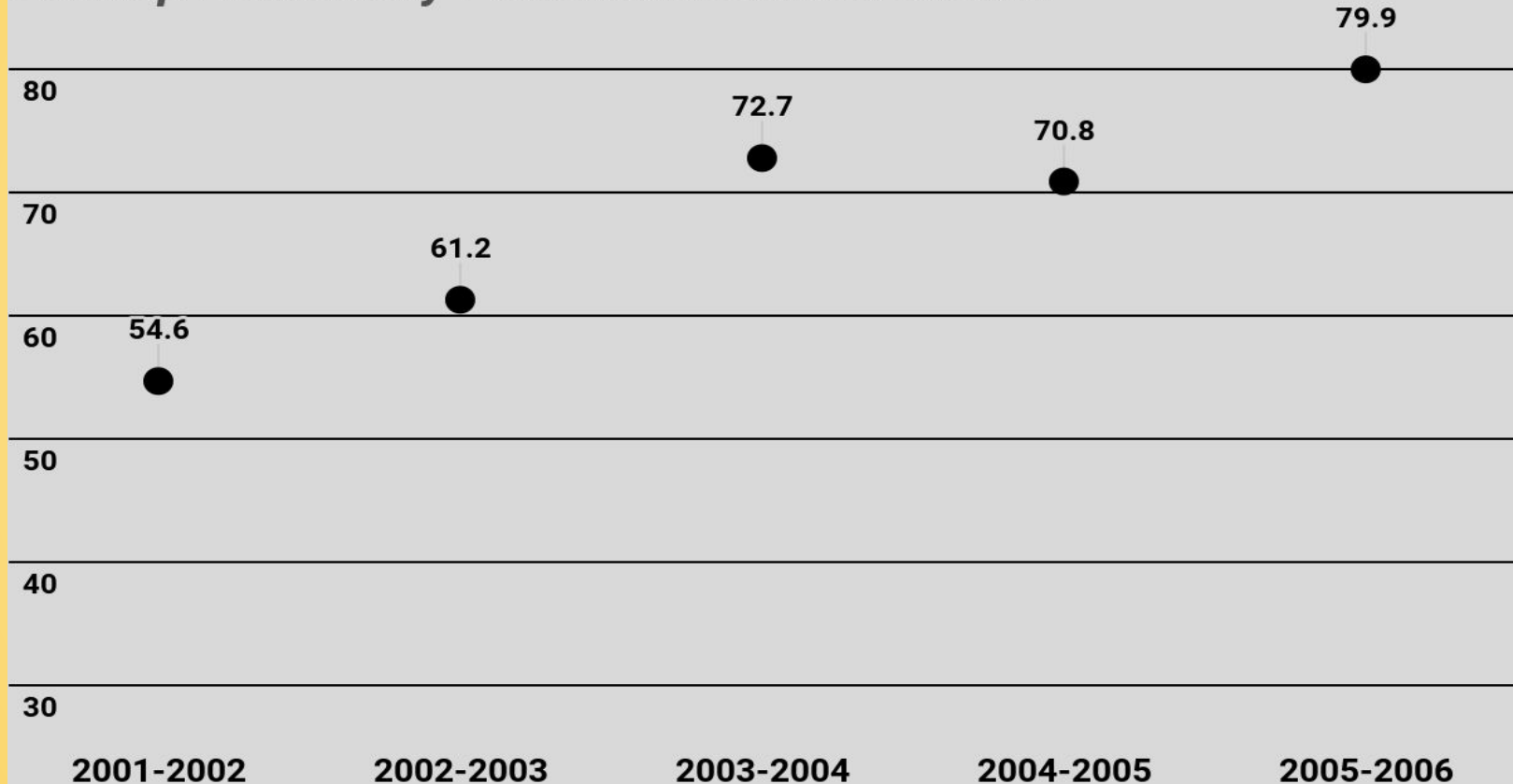
Transition to Part II: Stereotypes and Microaggressions

“We can, whenever and wherever we choose, successfully teach all children whose schooling is of interest to us. We already know more than we need in order to do this. Whether we do it must finally depend on how we feel about the fact that we haven’t so far.”

Dr. Ron Edmonds (1979)

1. It's not how you start but how you finish that counts.
2. If you don't know where you're going, you might not like where you end up.
3. Exposure changes expectations, but experiences changes lives!

Lathrop Elementary Performance Index Growth



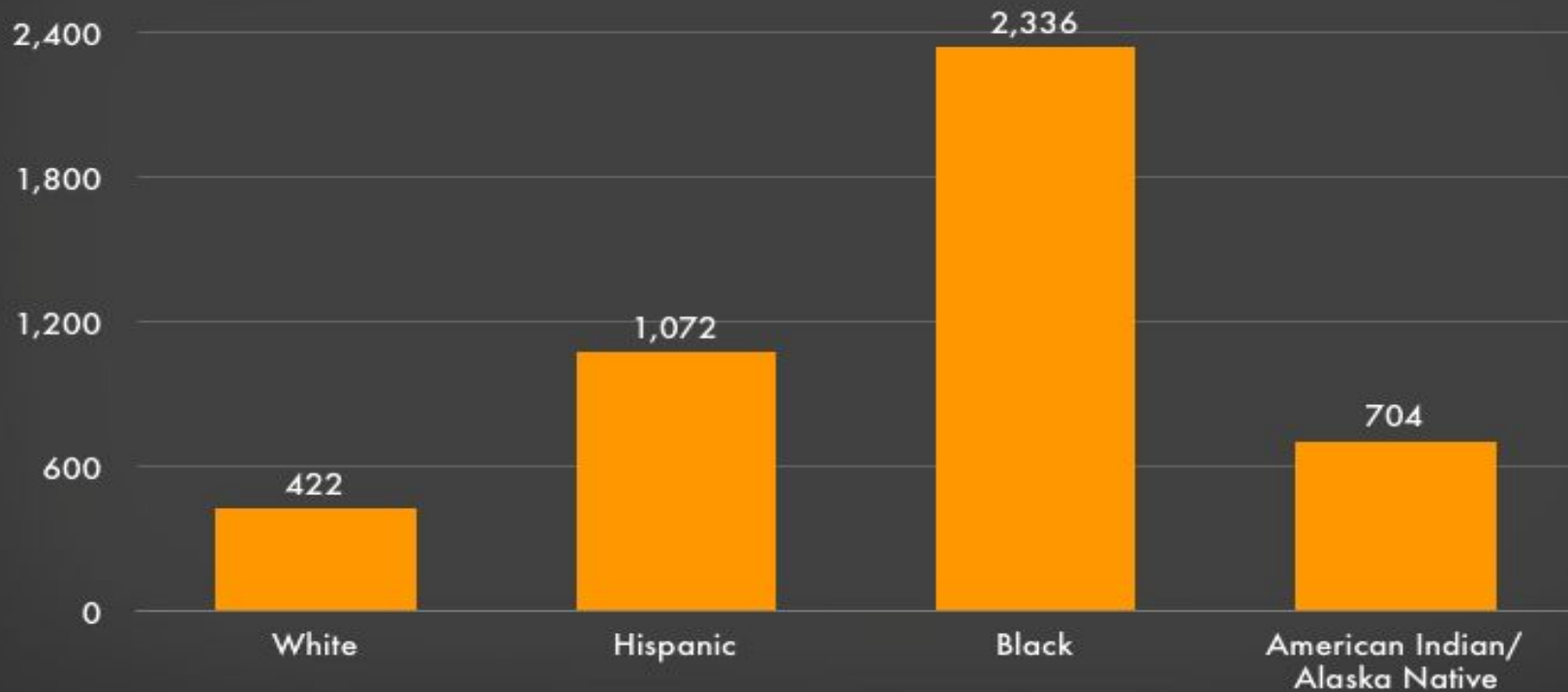
OAASFEP 2018





OHIO INCARCERATION RATES BY RACE/ETHNICITY, 2010

(Number of people incarcerated per 100,000 people in that racial/ethnic group)

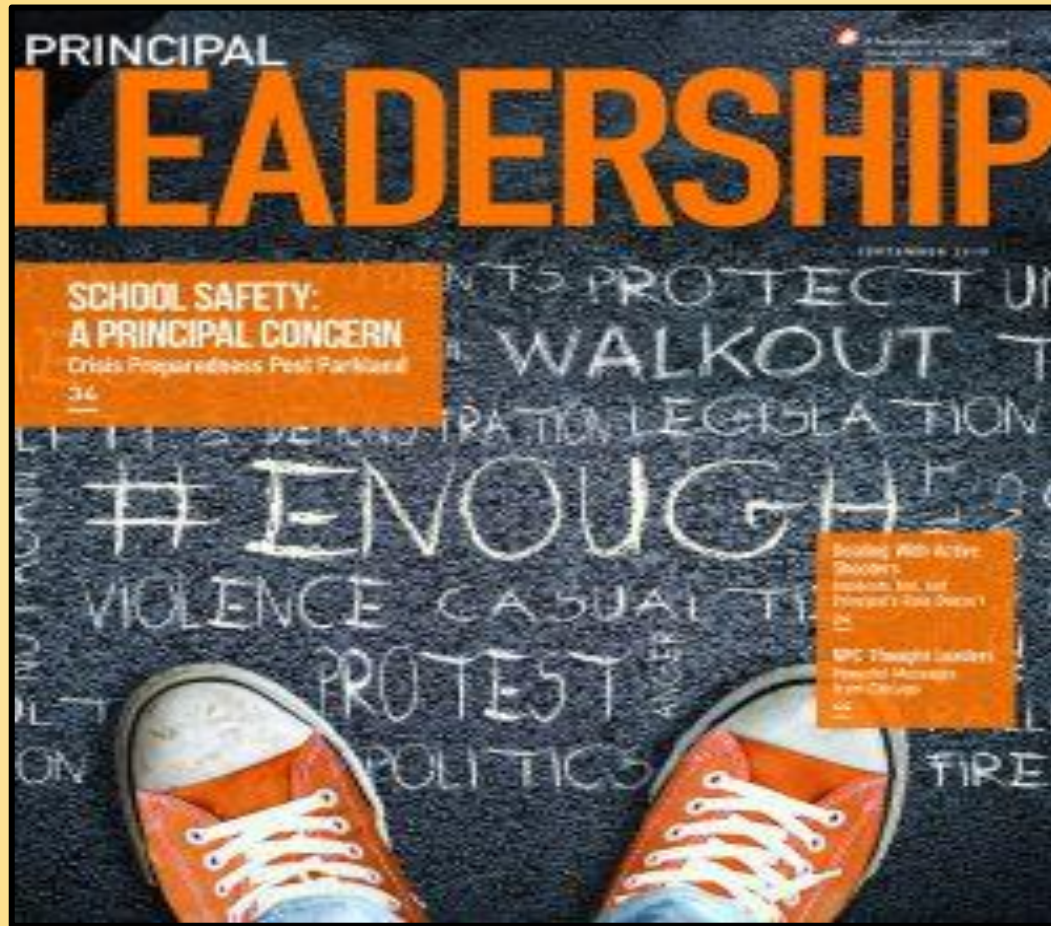


'Funding for failure': officials say education isn't created for everyone



“I believe education is not designed for everybody. Somebody has to be the laborer, and somebody has to be the boss.”

*Dr. Sandy Womack
Director of Principal Leadership
Cleveland Heights- University Heights
School District*



Womack Jr., Sandy. "Rethinking Funding for Failure." *Principal Leadership* Sept. 2018: 14-16. Print.

Conclusion: The Hippo

Dr. Sandy D. Womack Jr.

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